

Professional Fees

Professional fees are, in most cases, established by project based upon an analysis of clients' needs, the objective of the engagement, and an assessment of resources required to achieve that objective. We believe that quality and cost effectiveness can best be obtained by establishing a fair value for products and services that allows the professional to focus all attention on the ultimate achievement of the client's objective without unnecessary distractions. AE21 Incorporated takes pride in being flexible and responsive to a client's needs, and will, upon request, consider alternative fee arrangements.

Professional Fees are as follows:

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| • Claims Training & Skills Development | By Project |
| • Operations & Management Consulting | By Project |
| • Best Practices Development | By Project |
| • Performance Benchmarking, Audit & Evaluation | \$125/Hour |
| • Expert Witness Engagement & Testimony | |
| - File Review & Reporting | \$150/Hour |
| - Depositions, Trial Preparation & Testimony | \$225/Hour |
| - Mileage - \$.505/Mile or Actual Expenses Incurred | |
| - Travel/Lodging/Meals - Actual Expenses Incurred | |

Engagement Fees:

Unless otherwise agreed, a minimum retainer or engagement fee for single-case involvement is \$2,500.00.

Engagements involving multiple cases or expert witness services/litigation projected to last longer than 30 days, or engaged on a rush completion basis, require a minimum retainer/engagement fee of \$5,000 or 50% of the expected total expert witness fee, whichever is greater.

This fee shall be due and payable upon inception of such engagement and before any work, including travel, begins.

All other Fees are due upon receipt of invoice and are payable within 15 days of invoicing. Late payments will be assessed a monthly 1.5% late fee until paid.